

N.B. The English text is an unofficial translation.

**The board of directors of Opus Group AB (publ) proposal in accordance with chapter 13 § 36, chapter 14 § 29 and chapter 15 § 34 in the companies act to take a resolution to authorize the board of directors to issue new shares and/or warrants and/or convertibles**

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The board of directors proposes that the AGM authorizes the board of directors to take a resolution, on one or more occasions prior to the next AGM, with or without preferential right for the shareholders, issue new shares and/or warrants and/or convertibles. The following terms shall apply.

The authorization can be utilized to issue new shares and/or warrants and/or convertibles corresponding, in total, to a maximum of ten percent of the registered share capital in the Company at the time of the authorization.

The issue can be carried out as cash-, in kind- or offset issue. The issue can only be carried out at market value.

Deviation from the preferential rights for the shareholders shall only be possible in relation to an acquisition of a company or in connection with entering into new business contracts or establishment of new business areas requiring considerable investments. The reason for the deviation from the preferential rights for the shareholders is that the company in connection with (i) an acquisition rapidly may need access to cash or to make a payment in kind with the shares of the company or (ii) entering into new business contracts or establishing new business areas rapidly may require access to cash to cover capital expenditures to cover necessary investments.

If the exercise of the authorization to issue new shares and/or warrants and/or convertibles is combined with the exercise of the authorization to acquire or transfer own shares, with the purpose of financing an acquisition of the entire or part of the same acquired company or with the purpose of the same investment as described above, the number of shares that has been transferred and issued in connection with the acquisition, together can correspond to a maximum of one tenth of all outstanding shares issued in the company at the time of the authorization to issue new shares and/or warrants and/or convertibles.

The board of directors, or a person appointed by the board of directors, shall be authorized to make any minor adjustments to the above proposal that may prove necessary in connection with registrations of the above resolution with the Swedish Companies Registration Office and Euroclear Sweden AB.

For a decision to be valid, the decision must be supported by shareholders with a minimum of two-thirds of the voting rights and shares represented at the meeting.

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